



Certificate of Verify Assessment

THIS IS TO CERTIFY THAT

Norm Solutions Ltd

has successfully completed the Achilles FPAL Verify Assessment and has achieved the following capability profile scores:

✓ Quality	9.2
✓ Health and Safety	9.3
✓ Environment	9.4
✓ Competence & Training	8.7

Achilles FPAL ID:10053481

Verification Visit Date:11 December 2018

Verification Expiry Date:10 December 2020

Locations:Aberdeen

Peter Joss
FPAL Audit Manager
Achilles

Achilles

FPAL

Verified