

ASCO GRADUATE PROGRAMME



Following the ongoing success of our **Graduate Programme** we are delighted to provide further opportunities for talented individuals to join the ASCO Group.

Working alongside our teams of experienced managers you will apply the knowledge learnt during your studies as you embark on an exciting career in the energy industry.

The ASCO Graduate Programme encourages development and progression with bespoke on-the-job training across various areas of the business to help you achieve your full potential.

We invite Honours Graduates to apply for an opportunity working from our sites in either Aberdeen, Peterhead or Great Yarmouth.

During your time on the programme you will gain a deep understanding of ASCO as a business and receive mentorship throughout.

The aim of the programme is to provide the knowledge and technical skills required for a successful career in our industry sector.

WHY ASCO?

ASCO is the leading materials management and logistics company for the global energy industry. Headquartered in Aberdeen, Scotland, ASCO operates from over 60 global locations.

ASCO works with the world's largest oil and gas operators to deliver safety and service excellence.

We offer an integrated service which includes end-to-end solutions spanning supply base management, materials and warehouse management, waste management, decommissioning, transport and logistics, training, personnel provision, fuel services and marine management.

Digitalisation and modernisation are at the heart of operations at ASCO. The Group's innovative processes and systems means the company is at the forefront of driving supply chain efficiency.

We combine this with specialist technical and advisory services across marine, materials, inventory and lifting operations, and world-class technology via its proprietary integrated Logistics Management System (ILMS), to meet the needs of oil operators across the world.



To see ASCO's integrated Logistic Management System in action [click here](#)

Why apply?

Graduate, Joe Bonner, who joined our 2019 programme, said:

“ The graduate scheme has been a very enjoyable experience, and the ability to contribute in ongoing projects really makes you feel like your opinion matters. The frequent positional rotations have been the highlight of the scheme for me, as getting to know how the varying business areas operate and link together has improved my overall knowledge of the business in ways that taking on just one role would not have been able to do. I would say to anyone who is fresh out of university and looking for a challenge within the workplace, the ASCO graduate scheme is excellent to get you going in your career. Following completion of my graduate journey, I am eager to get started in a permanent role within the company. ”



How does it work?

Graduates will be given real responsibilities and gain experience from the wider ASCO, allowing you to work on live projects and actively contribute, ensuring excellent results and helping to drive our business forward.

Each graduate will be appointed a mentor from the business supported by representatives from our HR and training teams to enable continued development of skills and experience. ASCO will also sponsor graduates through industry-based training including the opportunity to become a qualified member of the Chartered Institute of Logistics and Transport.

Roles in the programme are paid and run for 24 months following which further career opportunities within the ASCO Group will be explored.

Applicants must be mobile to travel to different work sites and as such a full driving licence is desirable.

Our values

What **we Believe** in



What are you waiting for?

Applications are invited from Honours Graduates, including those with existing work experience. Your CV must include education exam results along with any training or employment undertaken.

Remember to apply for which ASCO location you would like to be considered for: Aberdeen, Peterhead or Great Yarmouth. If you are interested in more than one application please detail this in the Additional Information section of our application form.

When applications open, you will be able to apply on our website:

www.ascoworld.com

Closing date for applications is **Sunday 11th July.**

Eligibility to Work in the UK is essential.



Stand out from the crowd!

We would welcome any additional information about you.

Tell us about your hobbies, interests and why you would make a successful ASCO Graduate.

All applications will be reviewed before selected candidates are invited to attend our virtual Assessment Day **late July/early August 2021.**

Successful applicants must be available to start work from **September 2021.**



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